

**CHANGE - ANNOUNCEMENT OF CESSATION::CESSATION OF CHIEF EXECUTIVE OFFICER AND EXECUTIVE DIRECTOR**

## Issuer &amp; Securities

Issuer/ Manager

**HAI LECK HOLDINGS LIMITED**

Securities

**HAI LECK HOLDINGS LIMITED - SG1CC4000004 - BLH**

Stapled Security

**No**

## Announcement Details

Announcement Title

**Change - Announcement of Cessation**

Date &amp; Time of Broadcast

**03-Apr-2020 18:03:48**

Status

**New**

Announcement Sub Title

**Cessation of Chief Executive Officer and Executive Director**

Announcement Reference

**SG200403OTHR7455**

Submitted By (Co./ Ind. Name)

**Chew Kok Liang**

Designation

**Joint Company Secretary**

Description (Please provide a detailed description of the event in the box below)

**Cessation of Chief Executive Officer and Executive Director**

## Additional Details

Name Of Person

**Cheng Yao Tong**

Age

**38**

Is effective date of cessation known?

**Yes**

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If yes, please provide the date

03/04/2020

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Detailed Reason (s) for cessation

Mr Cheng Yao Tong has resigned for personal reasons and pursue other personal interest.

The Board of the Company had waived his 6 months notice period and his last day of service would be on 30 June 2020.

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Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

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Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

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Any other relevant information to be provided to shareholders of the listed issuer?

No

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Date of Appointment to current position

03/01/2012

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Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

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Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

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Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

3

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Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Executive Officer and Executive Director

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Role and responsibilities

Mr Cheng Yao Tong is responsible for overseeing management and development of the Group's business, locally and overseas, and is also responsible for sales and marketing for the Group's business.

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Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Mr Cheng Yao Tong is son of Mr Cheng Buck Poh @ Chng Bok Poh, the Executive Chairman and Substantial shareholder of the Company. He is brother of Ms Cheng Li Chen, Non-Executive Director of the Company.

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Shareholding interest in the listed issuer and its subsidiaries?

No

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Past (for the last 5 years)

Nil

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Present

1. Hai Leck Engineering & Construction Pte. Ltd.;
  2. Hai Leck Engineering (Private) Limited;
  3. Hai Leck Overseas Investments Pte Ltd;
  4. Hai Leck Industrial Services Pte. Ltd.;
  5. United Holding (1975) Pte. Ltd.;
  6. Cheng Capital Holdings Pte. Ltd.;
  7. Tele-centre Services Pte. Ltd.;
  8. Hai Leck Corporation Sdn. Bhd.; and
  9. Hai Leck Engineering (Thailand) Co., Ltd.
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