

HAI LECK HOLDINGS LIMITED

(Incorporated in Singapore)

(Company Registration No. 199804461D)

- (I) RESIGNATION OF CHIEF EXECUTIVE OFFICER AND RE-DESIGNATION TO NON-EXECUTIVE DIRECTOR**
(II) APPOINTMENT OF CHIEF EXECUTIVE OFFICER AND EXECUTIVE DIRECTOR
(III) APPOINTMENT OF DEPUTY CHIEF EXECUTIVE OFFICER
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The Board of Directors of Hai Leck Holdings Limited (the "Company") wishes to announce that the Board has accepted the resignation of Ms Cheng Li Chen as CEO and her last day of service with the Company will be on 26 January 2012 and she will be re-designated as a Non-Executive Director of the Company.

The Board extends its gratitude and appreciation to Ms Cheng Li Chen for her valuable contributions during her term of service as the CEO of the Company.

The Company also wishes to announce that Mr Cheng Yao Tong will be appointed as the Chief Executive Officer and Executive Director of the Company and Ms Cheng Li Hui, Executive Director, will be appointed as the Deputy Chief Executive Officer of the Company. The above appointments will take effect from 3 January 2012.

Save for the above, there are no other changes to the Board Members and Board Committee Members.

The announcements on the cessation and appointment of Chief Executive Officer relating to Ms Cheng Li Chen and Mr Cheng Yao Tong respectively pursuant to the requirements of Rule 704(7) of the Listing Manual of Singapore Exchange Securities Trading Limited will be released in separate announcements.

BY ORDER OF THE BOARD

Mr Cheng Buck Poh @ Chng Bok Poh
Executive Chairman

3 January 2012