

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF MR CHENG YAO TONG AS CHIEF STRATEGY OFFICER

Issuer & Securities

Issuer/ Manager

HAI LECK HOLDINGS LIMITED

Securities

HAI LECK HOLDINGS LIMITED - SG1CC4000004 - BLH

Stapled Security

No

Announcement Details

Announcement Title

Change - Announcement of Appointment

Date & Time of Broadcast

07-Mar-2022 17:29:00

Status

New

Announcement Sub Title

Appointment of Mr Cheng Yao Tong as Chief Strategy Officer

Announcement Reference

SG220307OTHRSEVQ

Submitted By (Co./ Ind. Name)

Siau Kuei Lian

Designation

Company Secretary

Description (Please provide a detailed description of the event in the box below)

Appointment of Mr Cheng Yao Tong as Chief Strategy Officer

Additional Details

Date Of Appointment

07/03/2022

Name Of Person

Cheng Yao Tong

Age

41

Country Of Principal Residence

Singapore

[The Board's comments on this appointment \(including rationale, selection criteria, and the search and nomination process\)](#)

The Board of Directors, having reviewed and considered Mr Cheng Yao Tong's qualifications and work experience, have approved his appointment as the Chief Strategy Officer

[Whether appointment is executive, and if so, the area of responsibility](#)

Executive. Responsible for business development and client management for the project and maintenance services segment

[Job Title \(e.g. Lead ID, AC Chairman, AC Member etc.\)](#)

Chief Strategy Officer

[Professional qualifications](#)

Diploma in Mechanical Engineering from Ngee Ann Polytechnic
Bachelor Degree in Business Management from University College Dublin

[Any relationship \(including immediate family relationships\) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries](#)

Mr Cheng Yao Tong is the son of Mr Cheng Buck Poh @ Chng Bok Poh (Executive Chairman, Chief Executive Officer and Substantial Shareholder of the Company) and Madam Goo Guik Bing @ Goh Guik Bing (Substantial Shareholder of the Company), the brother of Ms Cheng Wee Ling (Executive Director of the Company) and Ms Cheng Li Chen (Non-Executive Director of the principal subsidiaries of the Company).

[Conflict of interests \(including any competing business\)](#)

None

[Working experience and occupation\(s\) during the past 10 years](#)

1. Site Coordinator, Hai Leck Engineering (Private) Limited
 - Responsible for the productivity of the workers, making sure there is continuity between each job to minimize the down time between each individual trade eg. scaffolding, painting and blasting, insulation and general civil works. Involvement in Safety and Operation Meetings.
2. Planning Engineer, Hai Leck Engineering (Private) Limited
 - Responsible for planning maintenance & project schedules for all trades.
 - Attending weekly meetings with clients to discuss on work progress and fortnightly forecast on upcoming works.
3. Director, Hai Leck Engineering (Private) Limited
 - Focusing more on major projects at Jurong Island.
 - Responsible for the schedules, planning of equipments and manpower resources for projects.
 - Heading the business development team and doing market studies for the Middle East.
 - Responsible for planning and approval on all purchase of equipments and materials.
 - Managing manpower resources & equipments distribution to various worksites.
 - Executing plans to maximize resources and productivity of the workers.
4. Managing Director, Hai Leck Engineering (Private) Limited
 - Heading the business development team and focusing on major projects on Jurong Island.
 - Responsible for all sales & marketing.
 - Responsible for all tenders and quotations to clients.
 - Heading the team for Saudi Arabia. Involved with the registration of the subsidiary company in the kingdom, market study and setting up the operation.

5. Chief Executive Officer, Hai Leck Holdings Limited

- Responsible for overseeing management and development of the Group's business, locally and overseas.
- Responsible for sales and marketing for the Group's business.

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

No

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Director of:

- Hai Leck Holdings Limited
- Hai Leck Engineering (Private) Limited
- Hai Leck Engineering & Construction Pte Ltd
- Hai Leck Industrial Services Pte Ltd
- Hai Leck Overseas Investments Pte Ltd
- United Holding (1975) Pte Ltd
- Tele-centre Services Pte Ltd
- Hai Leck Corporation Sdn Bhd

Chief Executive Officer of Hai Leck Holdings Limited

Managing Director of Hai Leck Engineering (Private) Limited

Present

Director of:

- Hai Leck Engineering (Thailand) Co., Ltd
- Cheng Capital Pte Ltd
- Gainprime Capital Pte Ltd

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any

criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

Director of Hai Leck Holdings Limited

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Not applicable
