CHANGE - ANNOUNCEMENT OF CESSATION::RESIGNATION OF EXECUTIVE DIRECTOR

Issuer & Securities Issuer/ Manager HAI LECK HOLDINGS LIMITED Securities HAI LECK HOLDINGS LIMITED - SG1CC4000004 - BLH **Stapled Security** No **Announcement Details Announcement Title** Change - Announcement of Cessation Date &Time of Broadcast 21-Jun-2024 17:20:23 Status New Announcement Sub Title Resignation of Executive Director **Announcement Reference** SG240621OTHRSTTK Submitted By (Co./ Ind. Name) Siau Kuei Lian Designation **Company Secretary** Description (Please provide a detailed description of the event in the box below) Resignation of Christina Chow Poh Lin as Executive Director **Additional Details** Name Of Person Christina Chow Poh Lin Age 34 Is effective date of cessation known? Yes If yes, please provide the date

23/06/2024

Detailed Reason (s) for cessation

Ms Christina Chow Poh Lin, whose service agreement expires on 23 June 2024, will resign as the Executive Director of the Company.

Ms Christina Chow Poh Lin will continue as Chief Administrative Officer of the Company.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of Appointment to current position

23/06/2021

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

1

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director

Role and responsibilities

To assist the Executive Chairman and Chief Executive Officer in overseeing management and development of the Group's business.

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

None

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

237,360 Ordinary Shares

Past (for the last 5 years)

- 1. Head of Human Resource, Procurement and Supply Chain of Hai Leck Holdings Limited
- 2. Head of Human Resource of Tele-centre Services Pte Ltd

3. Admin assistant to Senior Human Resource Executive of Hai Leck Holdings Limited

Present

- 1. Directors of the following subsidiaries of Hai Leck Holdings Limited:
- (a) Hai Leck Engineering & Construction Pte. Ltd.
- (b) Hai Leck Integrated Services Pte. Ltd.
- (c) Hai Leck Overseas Investments Pte. Ltd.
- (d) Hai Leck Services Pte. Ltd.
- (e) United Holding (1975) Pte. Ltd.
- (f) Hai Leck Engineering (Thailand) Co., Ltd.