

**CHANGE - ANNOUNCEMENT OF CESSATION::RETIREMENT OF KEY MANAGEMENT PERSONNEL****Issuer & Securities****Issuer/ Manager**

HAI LECK HOLDINGS LIMITED

**Securities**

HAI LECK HOLDINGS LIMITED - SG1CC4000004 - BLH

**Stapled Security**

No

**Announcement Details****Announcement Title**

Change - Announcement of Cessation

**Date & Time of Broadcast**

11-Jul-2024 17:25:41

**Status**

New

**Announcement Sub Title**

Retirement of Key Management Personnel

**Announcement Reference**

SG240711OTHRSWON

**Submitted By (Co./ Ind. Name)**

Siau Kuei Lian

**Designation**

Company Secretary

**Description (Please provide a detailed description of the event in the box below)**

Retirement of Thomas Dennis William as Key Management Personnel of Hai Leck Holdings Limited and as Director of its subsidiaries, Hai Leck Engineering (Private) Limited and Hai Leck Industrial Services Pte. Ltd.

**Additional Details****Name Of Person**

Thomas Dennis William

**Age**

69

**Is effective date of cessation known?**

Yes

If yes, please provide the date

16/07/2024

Detailed Reason (s) for cessation

Mr Thomas Dennis William, aged 69, will retire as Key Management Personnel of Hai Leck Holdings Limited and as Director of its subsidiaries, Hai Leck Engineering (Private) Limited and Hai Leck Industrial Services Pte. Ltd.

Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting?

No

Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer?

No

Any other relevant information to be provided to shareholders of the listed issuer?

No

Date of Appointment to current position

24/03/1983

Does the AC have a minimum of 3 members (taking into account this cessation)?

Yes

Number of Independent Directors currently resident in Singapore (taking into account this cessation)

3

Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months

1

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Key Management Personnel and as Director of its subsidiaries, Hai Leck Engineering (Private) Limited and Hai Leck Industrial Services Pte. Ltd.

Role and responsibilities

Mr Thomas Dennis William is responsible for overseeing thermal insulation, refractory, and passive fireproofing services.

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

None

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

567,050 Ordinary Shares

Past (for the last 5 years)

None

Present

1. Directors of the following subsidiaries of

Hai Leck Holdings Limited:

(a) Hai Leck Engineering (Private) Limited

(b) Hai Leck Industrial Services Pte. Ltd.

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